



RN TRANSITION TO PRACTICE — FREE RESOURCE

Red Flag Behavior Tracker

A simple, dated log for documenting performance concerns — useful if a situation ever needs to be escalated to a manager, educator, or HR.

HOW TO USE THIS: Document specific, factual observations — not interpretations or assumptions. Stick to what you saw, heard, and what action was taken.

What counts as documentable: Missed or incorrect safety checks, repeated errors after correction/teaching, unsafe practice requiring intervention, failure to escalate appropriately, or a pattern of behavior — not a one-off case of first-day nerves.

A reminder: This is a personal tracking tool for your own reference. It doesn't replace your organization's official documentation, incident reporting, or HR process — always follow your facility's policy alongside this log.

Log

Date	Shift	Behavior / Concern Observed (factual)	Immediate Action Taken	Follow-Up Needed?	Initials